

Learn, Manage, Protect.

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The **Hiscox Risk Academy (HRA)** is a **free online risk management platform** for commercial insurance policyholders. Access to the HRA is automatically offered to policyholders and once they have signed up, they will be able to set up and roll out the service to their employees.

Why would a policyholder want access to the Risk Academy?

Enshrined in law is the requirement for employers to effectively manage the risk and well-being of employees and the public. The HRA has been designed to simplify and streamline the whole process. There is value to the policyholder no matter what their current position is.

Provide

If they currently have no solution in place, they get the HRA at no extra cost.

Replace

If they are paying for a training and assessment platform, they will benefit from a significant cost saving.

Update

They may manage some elements internally, the HRA will provide huge efficiencies and save resource.

What's included?



Training

A library of IOSH approved eLearning, including Health and Safety, wellbeing/ neurodiverse, Cyber and HR training.



Documents

A portfolio of document templates, including health and safety policies, risk assessments and guidance documents.



Assessments

Access to online risk assessment tools for the workforce for risk areas such as display screen equipment, driving, homeworking, new and expectant mothers.



Ask the expert

Access to free bespoke guidance and advice from our professional experts, as required.

What is the 'high-street' value of this offering?

Value to the policyholder will vary depending on the size of the organisation. The more employees, the greater the cost of managing training and risk. The table below indicates the indicative annual costs for the service being offered on the risk academy for free.

Company size	Annual cost
10	£1,800
50	£6,000
100	£8,000
2000	£27,000



How do policyholders sign up?

To gain access onto the HRA, you will need to follow the link below and create your main company access.

riskacademy.hiscox.co.uk

The HRA can then be set up and access provided to all employees, with access to content tailored specifically to the duties and risks the employees are exposed to.

What is Risk Academy?



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**HISCOX**

Hiscox cyber policyholders also receive free access to employee cyber training. Hiscox Risk Academy CyberClear includes five learning pathways covering topics as wide-ranging as social engineering and payment diversion fraud to GDPR regulations and fraud awareness. Four pathways are for all users and one created just for managers. Additional resource material is also provided.

Benefits of HRA CyberClear

Training at regular intervals to reinforce key messages

- Understanding that employees have limited time, the Hiscox Risk Academy CyberClear provides access to training modules on a continual basis. The content is concise, relevant and is available at regular intervals, saving time for employees while reinforcing key messages.
- The continual nature of the training also helps to combat complacency and ensures that employees are equipped to deal with this ever-changing threat.

Assesses employees' comprehension and monitors their progress

- Every module finishes with a short test to confirm that the content has been clearly understood. A module will not be complete until the assessment has been successfully passed.
- The progress of all employees can be monitored by your own appointed system administrator.

Simple user experience so employees can easily progress their training

- The Hiscox Risk Academy CyberClear offers a hassle-free experience, providing users and administrators with the information they need to effectively complete their training.
- Optimised for web and mobile, the Hiscox Risk Academy CyberClear is accessible on any device, and with each learning module being short and concise, employees can complete the training at a time and setting that suits them.

A far-reaching defence against the cyber threat

- The Hiscox Risk Academy CyberClear features five learning pathways, allowing employees to understand all aspects of the cyber risk.

Subjects include protecting social engineering, payment diversion fraud, password safety, device and system security, extortion and data exfiltration, fraud awareness,



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