

The **Hiscox Risk Academy (HRA)** is a **free online risk management platform**. Access to the HRA is automatically offered to you, once signed up you will be able to set up and roll out the service to your employees.

**What does access to the Risk Academy offer?**

Enshrined in law is the requirement for employers to effectively manage the risk and well-being of employees and the public. The HRA has been designed to simplify and streamline the whole process.

There is value to you no matter what your current position is.

**Provide**

If you currently have no solution in place, you get the HRA at no extra cost.

**Replace**

If you are paying for a training and assessment platform, you will benefit from a significant cost saving.

**Update**

You may already manage some elements internally, the HRA will provide huge efficiencies and save resource.

**What's included?**

**Training**

— A library of IOSH approved eLearning courses, including employee cyber training for cyber customers.

**Documents**

— A portfolio of document templates, including health and safety policies, risk assessments and guidance documents.

**Assessments**

— Access to online risk assessment tools for the workforce for risk areas such as display screen equipment, driving, homeworking, new and expectant mothers.

**Ask the expert**

— Access to free bespoke guidance and advice from our professional experts, as required.

**What is the 'high-street' value of this offering?**

This will vary depending on the size of your organisation. The more employees you have, the greater the cost of managing training and risk.

The table below indicates the indicative annual costs for the service being offered on the risk academy for **free**.

Company size	Annual cost
10	£1,800
50	£4,000
100	£6,000
2000	£27,000





Hiscox cyber customers also receive free access to employee cyber training. Hiscox Risk Academy CyberClear includes five learning pathways covering topics as wide-ranging as social engineering and payment diversion fraud to GDPR regulations and fraud awareness. Four pathways are for all users and one created just for managers. Additional resource material is also provided.

## Benefits of HRA CyberClear

### Training at regular intervals to reinforce key messages

- Understanding that employees have limited time, the Hiscox Risk Academy CyberClear provides access to training modules on a continual basis. The content is concise, relevant and is available at regular intervals, saving time for employees while reinforcing key messages.
- The continual nature of the training also helps to combat complacency and ensures that employees are equipped to deal with this ever-changing threat.

### Assesses employees' comprehension and monitors their progress

- Every module finishes with a short test to confirm that the content has been clearly understood. A module will not be complete until the assessment has been successfully passed.
- The progress of all employees can be monitored by your own appointed system administrator.

### Simple user experience so employees can easily progress their training

- The Hiscox Risk Academy CyberClear offers a hassle-free experience, providing users and administrators with the information they need to effectively complete their training.
- Optimised for web and mobile, the Hiscox Risk Academy CyberClear is accessible on any device, and with each learning module being short and concise, employees can complete the training at a time and setting that suits them.

### A far-reaching defence against the cyber threat

- The Hiscox Risk Academy CyberClear features five learning pathways, allowing employees to understand all aspects of the cyber risk.

Subjects include protecting social engineering, payment diversion fraud, password safety, device and system security, extortion and data exfiltration, fraud awareness, and GDPR.

### How to sign up?

Access and activation information will be provided as part of your policy information. In order to gain access onto the HRA, you will need to access the link provided and create your own login. The HRA can then be set up and access provided to all employees, with access to content tailored specifically to the duties and risks the employees are exposed to.

