

Hiscox continues to work closely with BusinessHR, a human resources and health and safety service to provide you with a valuable resource to help you minimise the legal risk presented when employing people.

BusinessHR's service is designed to keep you up-to-date and help you stay on top of changes in human resource and health and safety legislation.

BusinessHR's clients are professional firms, small and medium-sized companies, trade associations, HR managers in companies, HR consultancies and not-for-profit organisations.

The service does not just inform you of what you need to do but, it also advises you **how** to do it.

- **The Hiscox BusinessHR website** – an easy to use, interactive website provides you with:
 - HR information: e.g. on maternity leave, disciplinary meetings etc.
 - HR policies: you can easily customise and brand downloadable HR policies
 - Employment contracts: you can quickly produce a variety of employment contracts
 - HR letters: includes offer letters, maternity leave letters, redundancy letters and many more.
- **The BusinessHR advice service** - when people problems arise, get down to earth practical advice from qualified and experienced HR advisors. When you register, you are entitled to one **free** call to the advice service of up to 30 minutes duration. You are able to purchase additional time for just £95 plus VAT per hour, which can lead to savings on solicitor's bills and reduce the risk of legal claims. All purchased unused time is saved for your next call and all advice given is confirmed by email.
- **Free online HR audit and H&S audit**
- **Monthly e-newsletter** – keeping you up to date with changes in employment law

Ensuring that you follow the right Employment Law and health and safety regulations can protect you from significant costs. As at January 2009, BusinessHR had in excess of 65,000 registered clients that used BusinessHR reference tools, trusting in its quality service to inform them of the latest in HR and health and safety.

Accessing BusinessHR's website as detailed above, would normally cost you £360 plus VAT a year. Hiscox business customers have it at a special discount rate of £60 plus VAT a year.

The benefits of BusinessHR

- **Help legally protect you and your business** – employees can bring over 70 different types of claim at an employment tribunal and the cost can be thousands of pounds. Having adequate employment documents and policies in place can protect your business from possible risks, and losses that are not necessarily just financial. Legislation may increase the impact of serious breaches of health and safety on directors and managers.
- **Save you money** – BusinessHR provides a quality service at a fraction of the cost of using traditional sources of advice like a solicitor.
- **Save you time** – BusinessHR's online guidance, often using step-by-step guides is accessible 24-hours a day.